



Kathy Marchand

Job Developer, yorkworks™ Employment Services

Kathy's career history includes positions of responsibility within prominent local and regional organizations and solid experience in the employment services industry in job development and employment specialist roles.

As a Job Developer with yorkworks, Kathy has achieved a high level of success and commendations from both employers and clients. Kathy's hallmark is her reputation as a known and valued member of the Sutton community and she thrives on partnering with employers to offer a wide range of services that save them both time and money and has developed lasting and positive relationships within the community.

Kathy's expertise runs deep as a "go to" person who continually monitors labour market trends in the community, in York Region, and in the Greater Toronto Area overall. Her areas of expertise include her vast knowledge of employment programs and services, performance management and employment trends. Kathy is a consultant and resource to employers and provides coaching and training to clients. She has provided hundreds of employers and clients with tools to help reach their goals.

Kathy also assists in delivering and maintaining workshop programming for yorkworks in Sutton.

Kathy uses the same qualities in her personal life that she values in her profession. She is an enthusiastic and caring volunteer. Kathy provides administration and fostering for dog rescue organizations and is an owner, trainer and handler of 2 St. John Ambulance Therapy Basset Hounds.

Kathy is a member of the Human Resources Professionals Association, York Region and holds qualifications in Job Development from the Job Developers Institute.

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